

How the Future of Work will be like after COVID-19

May 2020



COVID-19 has forced around half of the world's population to be on lockdown and practice physical distancing in order to stop and contain the spread as this public health emergency has claimed thousands of lives. Many companies around the world are forced to implement various preventive measures on work arrangements such as staggered work hours and even working from home.

With these conditions in mind, we are expected to see these four (4) trends in the future of work after COVID-19:

1. Flexible work arrangements

Flexible work arrangements have been up and rising in the future of work. This is in addition to our government

encouraging companies to take this up through the introduction of Work-Life Grant on flexi-load, flexi-place and flexi-time implementation. With the developments of COVID-19, this shift has accelerated as companies are required to implement several flexible work arrangements such as staggered working hours and working from home.

Through such arrangements, companies observe how employees can continue to work effectively while a larger number of employees also will begin to request for such flexible arrangements from their employers. As such, flexible work arrangements will shift from a company benefit into being an integral part of the role being hired for.

YOUR BDO CONTACTS

NELLIE YEOH

Manager
Management Consulting Services
nellieyeoh@bdo.com.sg
+65 6828 9118 ext 816

CHRISTOPHER ZEE

Manager
Management Consulting Services
christopherzee@bdo.com.sg
+65 6829 9650

BDO CONSULTANTS PTE LTD

600 North Bridge Road
#23-01 Parkview Square
Singapore 188778
Tel: +65 6828 9118
Fax: +65 6828 9111

www.bdo.com.sg

This publication has been carefully prepared, but it has been written in general terms and should be seen as containing broad statements only. This publication should not be used or relied upon to cover specific situations and you should not act, or refrain from acting, upon the information contained in this publication without obtaining specific professional advice. Please contact BDO Consultants Pte Ltd to discuss these matters in the context of your particular circumstances. BDO Consultants Pte Ltd, its partners, employees and agents do not accept or assume any responsibility or duty of care in respect of any use of or reliance on this publication, and will deny any liability for any loss arising from any action taken or not taken or decision made by anyone in reliance on this publication or any part of it. Any use of this publication or reliance on it for any purpose or in any context is therefore at your own risk, without any right of recourse against BDO Consultants Pte Ltd or any of its partners, employees or agents.

BDO Consultants Pte Ltd (UEN: 199806356D), a private limited company registered in Singapore, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

©2020 BDO Consultants Pte Ltd. All rights reserved.

www.bdo.com.sg

CONNECT WITH US.

Like us, follow us, engage us through our social media channels:

